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Delivering unique value to savvy business owners, CEOs and HR leaders; HRS tackles transformation, complex problem solving and high-impact opportunities. We consultatively design bulletproof high-efficiency HR systems and deliver extraordinary specialist expertise as an extension of our top-tier client employers, ranging size 1-100,000+ employees. Employment laws consistently evolving, anti-harassment, the skills gap, C-suite buy-in, a dynamic workforce, fiscal prudence, and more...HRS completes the puzzle for employers of every size! "Workplace Harassment, Avoidance and Solutions" is a unique new HRS training video gaining momentum fast. The "Veracity SR2" remains an expertly effective talent blueprint, especially popular today as a rare skills gap solution.



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# Expert data-driven solutions that work for your business.

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Serving Employers 1-100,000+ in Manufacturing, Nonprofit, Education, Professional, Technical, Service, Hospitality, Skilled Trades, Logistics, Health Care Administration and So Much More!

## Flexible, scalable, custom solutions for your business needs...

### WHAT WE DELIVER

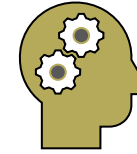
- Time-Tested and Targeted Solutions
- Cost-Benefit Sense in All We Do
- We Innovate, Validate & Prove
- Unbeaten Responsiveness
- Never-Ending Research
- Unparalleled Expertise

### Talent Management:

- Predictive Talent Assessment
- Pinpoint Learning Goals & Trainability
- Simplified Blueprints to Success
- Talent Development & Coaching
- Interactive Workshops with True Subject-Matter Experts
- Building Motivation & Getting Results
- Risk-Managed Corrective Action that Facilitates Improvement
- Expert Crisis Handling & Proactive Avoidance
- Lifelong Leader Learning
- Custom Interviewing & Background Checks

### Process Management:

- Compliance Checkups & Trainings that Protect
- Expert Witness & Affirmative Defense
- Out-Task & Partner Operations
- HRIS/HCM/Payroll Consultancy
- Custom Policies & Handbooks
- HR Startup & Transformation
- Cross-Cultural Solutions
- Executive Level Consulting
- Extraordinary HRM Design, Efficiency & Empowerment
- Legal Strategies with Holistic Success
- Curriculum Design, Communication & Time Management Solutions



### VERACITY BY HRS

Get the right people doing the right things with the right keys to success. Above and beyond scope of the typical personality profile, predict and guide the success of your team with validated tools and meaningful benchmarks.



### HRSIQ

Compliance tools, insights, thought leadership, data-driven metrics, eNews, blueprints, case studies, speaker events and more from the deep resources of our longstanding research and case studies.



### THE OLLENBURG GROUP

Accredited C-level consulting at the discerning intersection of employment law, fiscal prudence and human behavior to optimize business success and avoid unnecessary risks.



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Subsidized HRS programs for qualifying nonprofits and startups, fueled by "HRS Gives Back."



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